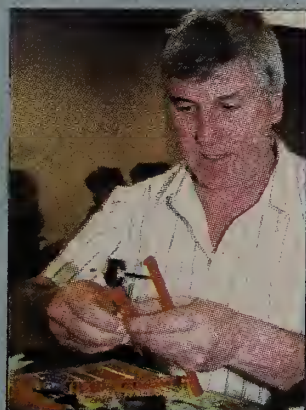


# SPOKE

## Conestoga College, Kitchener

April 23, 2001

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## Student wins platinum and a trip

By Kyla Rowntree

One of Conestoga's second-year graphic design students has won a trip to Belgium after winning the Canadian platinum in Agfa's fifth annual young creatives contest.

Cathy Grant took home the platinum award for Canada in the international contest, while Mike Bzowski, a second-year graphic design student at Conestoga, won the gold for Canada.

Twenty-eight countries participated including Argentina, Australia, Austria, Belgium, Canada, Chile, Colombia, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Malaysia, Mexico, Netherlands, New Zealand, Poland, Singapore, Sweden, South Africa, South Korea, Spain, Thailand, Taiwan, United Kingdom and the United States.

Only students enrolled in a graphic arts or photography program at a university or college participated in the contest.

Agfa, whose head office is in Belgium, is a global organization that manufactures hardware, software and digital imaging products.

The students were asked to create a poster for a circus. The theme was a day at the circus and the purpose was to create an illustration to entice adults and children to go see a circus when it's in town.

Grant's poster featured an assortment of people with different appearances and from different cultures wearing a clown nose.

Grant said she went to Queen Street in downtown Toronto on a Saturday afternoon with a handful of clown noses and asked people to stop so she could take a picture of them for her poster.

"I found the constituency on the people when they wore a clown nose changed," said Grant.

Grant said she got the idea after

writing down about 150 ideas for her poster.

"I find quantity produces quality," she said.

The purpose of the contest is to address design, illustration and photograph in relationship to print production. Agfa's goal is to encourage students to pursue a career in the printing and publishing field.

Bzowski said he put together a poster that contained all the classic elements of a circus. It took him about a week to hand paint the acrylic poster.

He said he put the word curious throughout his poster because he felt it is curiosity that draws people to the circus.

This is the third year that Conestoga has participated in the Agfa contest and through the years the college has won three gold and two platinum awards.

John Suetens, a marketing communications manager for Agfa and the contest co-ordinator, said the contest has grown significantly in the past five years.

"We are delighted to be in a position to encourage young people to fine tune their talents and at the same time contribute to the job pool for positions in the graphic arts industry," said Suetens.

Students were to design a poster that could be used for any theme related to a circus.

A national jury at Agfa's headquarters in Mortsel, Belgium assigned the gold awards and an international jury of graphic art experts and designers decided the platinum winners.

Every school that submitted at least 20 entries in the contest receives an Agfa computer scanner.

Conestoga College submitted 28 entries and the graphic design program will be awarded a scanner.

Every gold winner receives an



Cathy Grant, a second-year graphic design student, holds her platinum-winning poster that won Agfa's international young creatives contest. Grant won a trip to Belgium and a digital camera.

(Photo by Kyla Rowntree)

Agfa scanner as well.

As a platinum winner, Grant will be awarded a digital camera and an all-inclusive trip to Belgium where she will represent Canada as one of the 23 international students who won a platinum award.

Grant will be going to Belgium for eight days in May to go shopping and sightseeing and to attend some workshops on graphic design.

Graphic design experts will also be showing the platinum winners how to polish their work.

Countries with platinum winners are Australia, Austria, Belgium, Canada, Chile, Colombia, Germany, England, France, Hong Kong, Ireland, Italy, Korea, Malaysia, Mexico, New Zealand, Poland, Singapore, South Africa, Spain, Sweden, Taiwan and the United States.

Agfa will showcase a selection of the platinum designs in its 2002 calendar that is distributed to Agfa customers all over the world.

## Conestoga cream of the KPI crop again

By Kirsten Fifield

Conestoga College has once again come out ahead in the Key Performance Indicator surveys, making it the No. 1 ranked college in Ontario for the third consecutive year.

Conestoga was ranked first in the KPIs the inaugural year the surveys were conducted and tied for first last year with Confederation College in Thunder Bay.

The KPIs are annual independent surveys of Ontario's 25 community colleges conducted to establish accountability and excellence benchmarks. This year's

results were made public on April 11.

Kevin Mullan, vice-president of finance and administrative operations at the college, said the surveys are not so much a competition with other colleges as they are good feedback from the students and ideas from employers as to how the college can improve.

"I'm happiest that we improved right across the board," said Mullan.

The college improved by at least one percentage point in each of the four main categories of the survey, which include student satisfaction, employer satisfaction, graduate sat-

isfaction and graduate employment rate.

Mullan said that after last year's results were analyzed each program was given a report showing how it was rated by students. The individual faculties then came up with a plan on how they could improve.

"Our two major strengths at the college are that we have a heavy student focus and a heavy quality focus," said Mullan.

He added that the college has the highest graduation rate in the college system because it has the supports in place to make sure students who have the appropriate entrance

criteria can be successful.

Mullan said the pressure on the college to finish first in the KPIs is not as great as the pressure to continue to improve.

He added that the recent ISO 9001 certification achieved by the college on March 26 will help it improve in future years.

The ISO sets definable and documented standards for consistency and quality for businesses to follow.

"It will ensure that students get a consistent product when they come here for their education," said Mullan.

Continued on Page 2



## Sunshine girls



First-year graphic design students (left to right) Laura Cassell, Erika Schwindt, Natasha Mason and Paula Miller enjoy the warm and sunny weather outside Door 5 on April 12.  
(Photo by Jody Andruszkiewicz)

## Dahmer awards presented

By Kyla Rowntree

The June Dahmer Memorial Special Needs Awards were presented at the special needs awards reception on April 9.

The awards were presented to a member of faculty, a member of support staff and a student who have contributed extra effort to the Conestoga College community.

Maureen Nümmelin, a faculty member in the management studies program, Sue Czubak, a library technician at the circulation desk in the learning resource centre, and Mike Brooks, a third-year management studies student, received the awards.

"There wasn't ever really a problem she (June) couldn't solve."

Kelly Nixon,  
special needs counsellor

Jack Fletcher, director of student services, who is retiring at the end of the year, also received a surprise award from student services for his excellent work and dedication in student services.

June Dahmer was a support staff employee with student services at the Waterloo campus for 12 years before she died of breast cancer in 1997.

Kelly Nixon, a counsellor with special needs at the college, said Dahmer was a wealth of knowledge.

"Everybody knew June," said Nixon. "There wasn't ever really a problem she couldn't solve. She always had a smile and she was a very positive role model for the students."

## College goal to continue improving the system

College should take pride in results, says Mullan

Continued from Page 1

He added the college can take pride in the KPI results because the 25-college system involved in the surveys has been improving in the past three years and to remain on top the college has had to prove its commitment to students.

"Staff, faculty and students should take a fair bit of pride in being recognized as a leader in the system."

Mullan said the college will ana-

lyze the results of the surveys and report back to the individual programs. He added the full reports will be ready in May.

Mullan went on to say the goal for next year is to continue improving.

"Ideally we'd like to end up having our students assess what we are doing and still like to feel that we are No. 1 in the college system, but the primary goal is constant improvement."

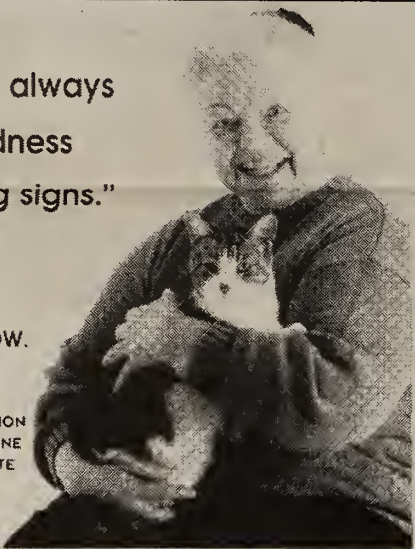
"I was always tired, always thirsty. Thank goodness I knew the warning signs."

Sheila, newly retired

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## COUNSELLOR'S CORNER: Graduation

For many of you, the end of this semester represents the end of your current studies at Conestoga College. You may be ready to begin a new career or ongoing studies. You may be planning to move to a new city or to travel. This transition will be a welcome relief from studying, projects, late nights, and too-short days.

You should feel proud of your accomplishments. You have reached a goal that seemed so far away when you began. Sometimes, you may experience anxiety or doubts: the life you have known is about to change, and you aren't exactly sure what the next part of your life will look like. There may be sadness as you leave behind friendships and support systems. You might even miss teachers who have been mentors to you. If you remember back to your first semester here, you may have had many of these same feelings, but with time you developed new relationships and opened up to new experiences.

So, as you graduate, take away the gifts of a College diploma, new skills, and confidence in your achievements. Congratulations!

A Message from Student Services (Room 2B02)



Keep up with  
the times.  
Read Spoke.



## Nominees aren't up for Premier's Award

By Reni Nicholson

Conestoga College's alumni services has decided not to automatically name the nominees for this year's Alumnus of Distinction Award for the Premier's Award, as they have done in the past.

"We felt that we were missing the opportunity to recognize a lot of really good people on a local level," said Monica Himmelman, an alumni services officer.

In previous years, nominees for the Alumnus of Distinction Award were automatically nominated for the Premier's Award.

The Premier's Award is presented annually to college graduates who have excelled in their careers and made a significant contribution to society.

Five categories of the Premier's Award are presented each year in each province. The categories include awards for creative arts and design, community services, business, health sciences and technology.

The Premier's Award recognizes the important economic and social

contribution of college graduates to Ontario.

Recipients of the award receive a bronze medal and designate a \$5,000 prize to the college of their choice for student bursaries.

Each college in Ontario is eligible to nominate five graduates for the Premier's Award each February.

Nominations for the Premier's Award are made from within the college.

Nominees for the Alumnus of Distinction Award will be considered, but are not necessarily nominated for the Premier's Award.

"We're trying to even the playing field," said Himmelman.

There are 10 nominees for this year's Alumnus of Distinction Award at Conestoga College.

The Alumnus of Distinction Award is the college's highest recognition of outstanding graduates of the college. It has been awarded each year since 1997.

All graduates of Conestoga are eligible to be nominated.

This year's deadline for nominee submissions was March 23.

The 10 nominees for the 2001 Alumnus of Distinction Award have been nominated by classmates, colleagues, employers, professional groups and organizations, retired faculty and even friends.

Himmelman said the nominees are an extension of the college.

"A lot of them spend their time serving back to the college, as well as striving to achieve high standards outside of the college," she said.

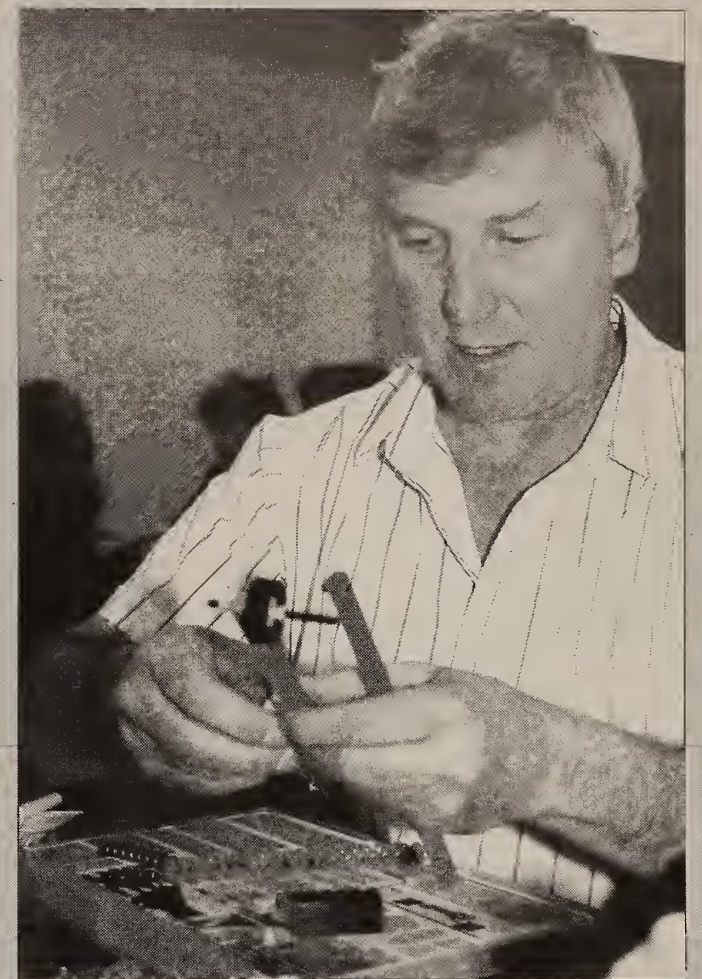
Each year, Alumnus of Distinction Awards are given to alumni who succeed in the same categories as the Premier's Award.

Last year's recipients of the award were Anne MacKay, a business administration/management studies graduate from 1987 and Jim Witmer, a construction engineering technology graduate from 1981.

A panel of representatives from alumni services, people from the college's association, employers and previous recipients will decide who will receive the Alumnus of Distinction Award.

The winner will be notified the week of May 14.

### Lego master



Dan Peters, a Grade 7 and 8 science and technology teacher at Park Manor Senior Public School in Elmira, participates in the Lego robotic challenge at Conestoga's Doon Campus on April 11. The challenge was held by Legg Dacta, a division of Lego that produces education designs to help meet the curriculum.

(Photo by Reni Nicholson)

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# Conestoga College

## Quality Policy

*Conestoga College continually seeks opportunities for improvement to meet and exceed the needs of our students, employees and communities.*

**ISO 9001**  
Setting new standards.  
Conestoga College



## High schools doing students a disservice

Conestoga president John Tibbits is saying the college unofficially ranks secondary schools in determining which students the college will accept for post-secondary education.

At least that's the message he conveyed to everyone in a March 12 Spoke article when he said, "We rank the high schools, although we don't talk about it publicly. We know that if people come from such and such a high school, their mark is not worth as much as if they come from another high school."

Tibbits added that everyone else, meaning all post-secondary institutions, are ranking secondary schools too.

The problem is that colleges cannot trust the marks that are submitted by the high schools. And students are admitted to most college programs based on their marks.

Conestoga strives to lure the best students to the college. In having the best students attend Conestoga, the college's reputation for producing top-flight graduates is enhanced.

For the past three years Conestoga has been ranked the number 1 college in Ontario according to the Key Performance Indicator surveys. KPIs are benchmarks of excellence for colleges across Ontario. Conestoga has one of the highest graduate placement percentages across the province with more than 90 per cent of all Conestoga grads obtaining full-time employment after leaving school.

The college has a partnership with McMaster University to offer nursing students greater educational opportunities and has opened a satellite campus in Harbin, China that could bring hundreds of international students to Conestoga.

In addition to the college recently obtaining ISO 9001 certification, Conestoga is also hoping to become one of the few colleges in Ontario that will convert to a polytechnic institute within the next decade.

With all that Conestoga has in its favour, how can Conestoga attract anything but the top students?

Fred Harris, the college's registrar, said that Conestoga does rank applicants according to marks, not which secondary school they attended.

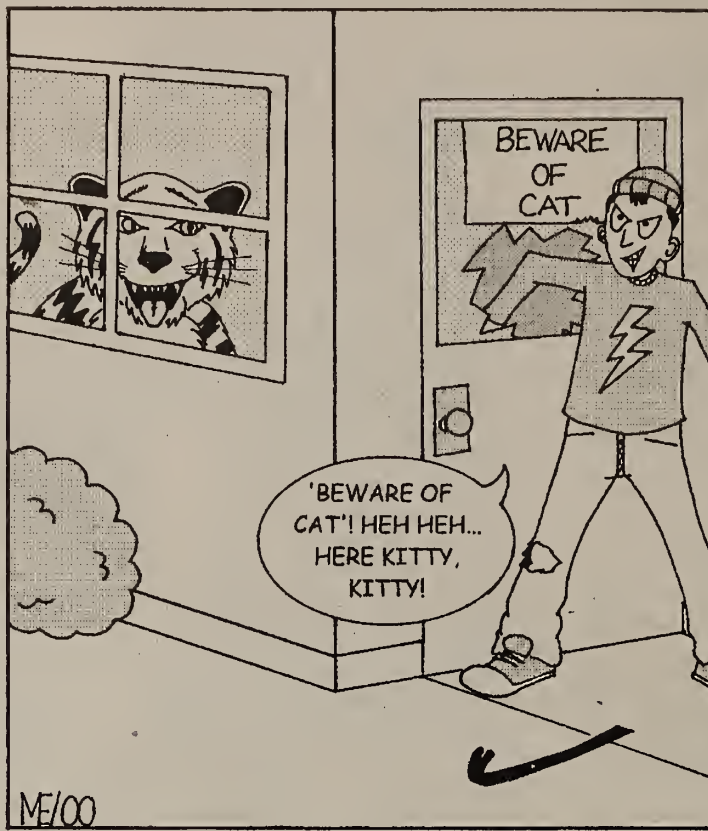
Too often students who are admitted to programs with marks of 80 per cent and above are not successful in college programs because their high school marks do not reflect their academic capability.

Post-secondary education is a demanding aspect of life as it prepares people for careers. Not everyone is suited to attend a post-secondary institution and that is a harsh reality of life.

To lead a student to believe he/she can be successful in post-secondary education by allowing the student to graduate high school with inflated marks does a serious disservice to the student.

Some high schools should examine their marking systems to make sure they represent the students' academic capability.

HANDY TIP: NEVER BURGLARIZE THE HOMES OF CIRCUS PEOPLE.



## Here comes summer . . .

Can you feel it? I can and I'm getting excited.

That's right, my fellow Conestoga College students, summer is getting close.

You can see the smiles on people's faces when they walk outside and are greeted by a warm wind, a blue sky and heat from the sun. You can almost hear people say "Finally!" when they take that first step outdoors.

It was a nasty winter, the worst in years. It snowed almost non-stop from the beginning of December and didn't stop until the middle of March.

I'm no Warton Willie, but I think it's all over now. We can put the winter behind us, grab our lawn chairs and beer coolers and sit outside for no reason, just because we can.

I only write one exam this week (Monday afternoon) and then it's back to my hometown for the summer.

I, like most other people in

school, will be starting a summer job either this week or next. It kind of takes away from the whole "holiday" theme of the summer, but at least it's not school. Remember, paycheques help pay for summer fun.

"Summer" and "fun", those words go hand-in-hand. They stick together like fat guys and kiddie pools. Barbecues, backyard parties, camping trips, weddings, the parties before and after the weddings, and the warmth, my God the warmth! This is definitely the best time of the year.

Watching the Stanley Cup playoffs, playing slo-pitch, horseshoes or lawn darts, going fishing or just relaxing with your friend Johnny Labatt, there are so many things to do in the summer that you can't in the winter.

You can't have sunburnt red arms and a paper-white chest in the winter. It's just not possible to get a farmer's tan between November and March.

You could drive with the car windows down in the winter, but that would just be stupid. The first time I drive 120 kilometres per hour with the windows down is my favourite

day of the summer.

Some (crazy) people like to swim in the winter, but it's so much better when paramedics don't have to be on stand-by in case your heart stops. It's just more relaxing.

You don't want to walk on the beach, have a picnic, build a sandcastle or eat ice cream in winter. There's just so much more to do in the summer and all without the worry of frostbite.

**The first time I drive 120 kilometres per hour with the windows down is my favourite day of the summer.**

So, Conestoga students, battle through your exams this week. It might seem tough, but look at your reward. Four months without having to utter the word "school", unless it follows the words "This sure beats ...".

I just hope it doesn't get too hot this summer. I hate it when it gets really muggy. It's nice in the winter, without this terrible heat. Plus, there's so much to do in the winter.

# SPOKE

Keeping Conestoga College connected

SPOKE is published and produced weekly by the journalism students of Conestoga College.

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SPOKE is mainly funded from September to May by a payment from Conestoga Students Inc. (CSI) in exchange for the insertion of advertising in the paper. The views and opinions expressed in this newspaper do not necessarily reflect the views of Conestoga College or the CSI. Advertisers in SPOKE are not endorsed by the CSI unless their advertisements contain the CSI logo. SPOKE shall not be liable for any damages arising out of errors in advertising beyond the amount paid for the space. Unsolicited submissions must be sent to the editor by 9:30 a.m. Monday. Submissions are subject to acceptance or rejection and should be clearly written or typed; a WordPerfect or MS Word file would be helpful. Submissions must not contain any libellous statements and may be accompanied by an illustration (such as a photograph).



# Graphic design students jazz things up

## Summer festival attracts 10,000 people to see top Canadian jazz artists

By Kyla Rowntree

Three Conestoga College second-year graphic design students have won first, second and third prizes in a contest to design the new piece of artwork that will be featured on all the 2001 Waterloo Jazz Festival posters.

Karen Bonhomme won the first prize of \$500. Starla Wick won the second prize of \$300 and Sasha Drumond won the third prize of \$200.

In February the Waterloo Jazz Festival invited students in a fine arts or graphic program at all universities, colleges and high schools in the area to enter the contest.

About 50 pieces of artwork were submitted to the contest, 35 from the Conestoga College graphic design program.

First- and second-year Conestoga students participated in the contest.

Bonhomme, the first-place winner, said it only took her about 10

minutes to create her piece of artwork for the contest.

"I sat down on the floor," said Bonhomme, "and I listened to jazz music. I used acrylic and oil paints to design my artwork and I just went with what the music told me to do. I didn't use a single paintbrush for this. I was up to my elbows in paint by the time I finished."

Bonhomme said she designed her art on how the jazz music made her feel.

She said she was very surprised she won because her art was so different and so abstract.

Bonhomme's artwork will be featured on shirts, flyers and programs for the festival.

The artwork may even be sold as a poster this year.

The Waterloo Jazz Festival, which will be held July 12-14, is a free outdoor summer festival.

Approximately 10,000 people attend rain or shine to see some of Canada's top jazz artists perform.



From left, Starla Wick, Sasha Drumond and Karen Bonhomme, all second-year graphic design students, were winners in the Waterloo Jazz Festival logo contest. Bonhomme came first, Wick second and Drumond third.  
(Photo by Kyla Rowntree)



## Got something to say? Do you have a beef?

Spoke wants to hear from you. Write a letter to the editor.

Letters to the editor must be received by Tuesday at noon for the following issue.

Letters can be e-mailed to [spoke@conestogac.on.ca](mailto:spoke@conestogac.on.ca), dropped off at the Spoke newsroom at 4B14, or mailed (see address at bottom of page 4).

Please include your full name, address and phone number.

Anonymous letters will not be printed.

# SPOKE wants to hear from you

The reporters at Conestoga College's student newspaper want to hear what you like and dislike about our publication. Please fill out the survey below and deposit it into boxes in the learning resource centre or at CSI's office in the Sanctuary. You can also drop it off in the Spoke newsroom in 4B13.

What information is important in your life at Conestoga College?

What do you want to know about Conestoga College?

What do you like or dislike about Spoke?

What would you like to see more or less of in Spoke?

We would like to hear from you. Spoke is your newspaper and it should represent your needs and interests. We will take your suggestions to heart and do what we can to ensure that this publication benefits all members of the Conestoga College community. Thank you for your time and we look forward to hearing your concerns and serving your needs.



# Goodbye to a man of many positions

By Reni Nicholson

A man of many talents, Joe Martin, dean of the schools of applied arts, access and preparatory studies and academic support, will be retiring from his 32-year career at Conestoga College on June 29.

During his time at the college, Martin has held 17 positions including college president in 1981.

Martin, who has had the opportunity over the years to do different things around the college, wants some "clear cut changes." He said he's looking forward to doing something quite different.

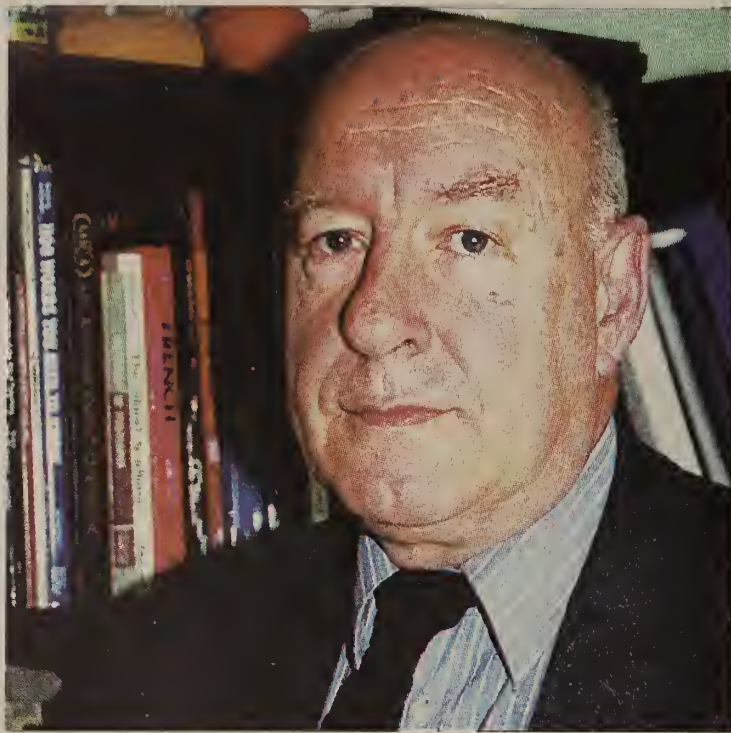
Something familiar that has stayed with Martin from his childhood is the relationship he shares with his colleague Dick Scott, who is on faculty in the journalism — print and broadcast program.

As graduates from St. Malchy's Memorial high school in Saint John, N.B., both men are ending their careers at the same college around the same time.

Scott, who is to retire next year, said he feels that he and Martin share a strong tradition. Martin is one of the most interesting people he knows.

"He doesn't seem to dabble in things. He becomes an expert," said Scott. "I question the possibility of replacing this sort of expertise."

Considering the numerous positions held by Martin at the college,



Joe Martin, the dean of applied arts at Conestoga College, will be retiring in June after 32 years at the college. (Photo by Reni Nicholson)

Scott said, "He is probably one of the most knowledgeable administrators in the entire community college system. He's been a teacher, a co-ordinator, a chair, a dean and even a college president."

Martin has always been a direct supervisor to Scott.

"He's great at giving advice that requires a skill in a specific area," said Scott. "He's an expert and is

very rarely wrong in those areas of expertise."

Conestoga is No. 1 again, said Scott, and much of the success of the college is due to managers like Martin.

Conestoga has been ranked No. 1 overall in Key Performance Indicators (KPIs) for three consecutive years.

KPI surveys establish bench-

marks of excellence at Ontario's colleges. The KPIs, established in 1998 by the Ministry of Training, Colleges and Universities, are based on independent surveys completed by students, graduates and employers.

"He can be tough at times, but he's always been fair and considerate. He's well thought of throughout this college," said Scott who remembers the most memorable time in his relationship with Martin. He had the opportunity to meet Martin's mother before she died. After she died, Martin gave Scott his mother's portable typewriter, which he has treasured ever since.

"That meant something to me and still does," said Scott who uses the typewriter for writing at his cottage back east during the summer.

Scott said he hopes that Martin will drop in for visits at the college, but also says the door to his cottage is open as well.

Having worked with Martin for over 25 years, Kevin Mullan, vice-president of finance and administrative operations at the college, said there are two sides to Martin that he'll miss.

"On one hand, he's a true academic and on the other hand he has a great sense of humour."

Martin has the ability to take different approaches to tackling problems, said Mullan.

He's been able to give those around him other methods of analyzing and

solving problems.

Martin said he's met a lot of interesting people in his 32 years at the college and he hopes to continue those good professional relationships.

"The rest is bricks and mortar."

Martin said he's been helpful over the years in encouraging the college to move in certain directions. In this, he takes a lot of pride.

"I've been very lucky to have had quite a lot of mobility and seen change in the college. There has been a different challenge in each place and I've tried to work with the people to optimize their job satisfaction and their contribution to the college."

Looking forward to yet another change, he will be setting aside the pressures and challenges of his position to enjoy more personal and recreational endeavours in his retirement years.

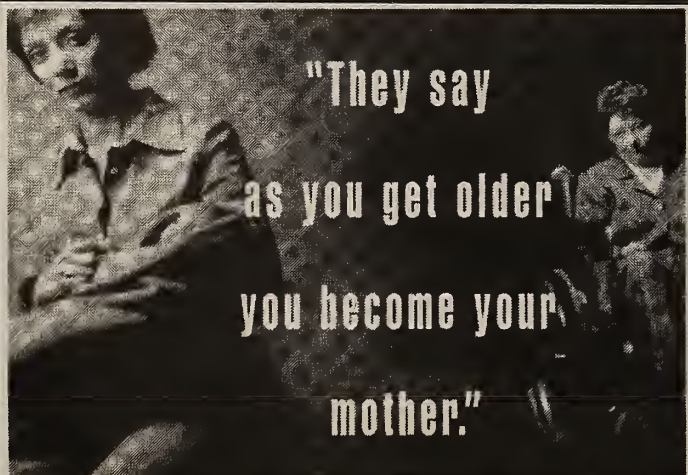
Martin, who is retiring four years early, said, "I want to retire before I die."

Martin's plans for the near future include repairs around his home, helping his wife Kathy with her businesses and vacationing.

Right after Martin leaves the college in June, he will be travelling to Spain and then Mexico in January.

He also hopes to get back to his hobbies of photography and gardening, which have been neglected for the past while.

"I also want to lower my golf handicap," said Martin.



"I hope to God it's not true."

My mother is dying from Huntington disease. It's an inherited brain disorder that is slowly chipping away at her mind...her body...her soul.

It may take 10, 15 — even 25 — years before it finally kills her. And even then, the disease may not go to the grave with her.

You see, once you develop Huntington disease, there's a 50 percent chance you will pass the gene responsible for Huntington's along to your children. And

if they develop the disease, then their children face those same fifty-fifty odds.

Just like my mother. I wanted to give the gift of life. What have I done instead?

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## Student services loses one of a kind

By Kyla Rowntree

Elaine Brunk, the receptionist in student services at Conestoga College, is retiring this year after 15 years of service at the college.

"I have a new granddaughter that I would like to spend some time with and the time is right to retire," said Brunk, who described her job position as the vehicle by which the peer tutors get paid.

Brunk worked in registration in continuing education in registration for 10 years before moving to student services.

"I am going to miss the students immensely," said Brunk. "I might as well do this now while I am still healthy enough to do things."

Brunk, who hopes to travel to Greece and Alaska this year, said she also hopes to start a new course called the art of living single in the community.

Brunk said because she is a widow she would like to help people living alone to cope with every day living.

She said the course would provide a support group and help for people who are divorced, widowed or living alone.

She hasn't worked out all the details yet, but she hopes to have the course running by September.

Jack Fletcher, director of student services and the recreation centre, has worked with Brunk for five years.

"She certainly has been the most reliable steady support staff that I have ever worked with," said Fletcher.



Elaine Brunk, the student services receptionist, is retiring from the college at the end of April. Brunk has been with the college for 15 years and hopes to have more time with her newest granddaughter.

(Photo by Kyla Rowntree)

He said when things ever got difficult she was the one that was always there.

"We're certainly going to miss her. I think some of the students will definitely miss her as well," said Fletcher.

Joan Magazine, a counsellor with student services, said she really enjoyed working with Brunk.

"Her personality is so suited to the services in the office and she is so well suited to teamwork."

Magazine added that she always seemed to be happy around the office.

"She's very friendly and open and she always meets and greets the stu-

dents when they come in."

Alexandra Buss, a support staff worker at the college, works with Brunk in student services.

"I'm really going to miss her laugh and her humour," said Buss. "She'll be sitting there working and all of a sudden she'll start giggling."

Buss added that Brunk is very helpful to others.

"She is who we go to find anything and I'll really miss her knowledge," said Buss.

Brunk hopes to make some time for some golf during her retirement and she wants to do some volunteer work for her church.

"I want a little time to play," added Brunk.



# College loses an accomplished man

## Broadcasting teacher Mike Du Boulay retires after a lifetime of experiences

By Kyla Rowntree

Mike Du Boulay, a broadcasting faculty member at Conestoga College for the past 22 years, who will be retiring this month, says he would like to sit down and watch all the movies that he has missed over the years.

Du Boulay started at Conestoga College in 1979 as a technical operator for radio and television in the broadcasting program.

Du Boulay now teaches television production in the program.

"I knew I would probably end my career path here," said Du Boulay. "I love it in Kitchener. You are right in the middle of things here and it is one of Canada's largest cities."

Du Boulay, a graduate of the Ryerson Institute of Technology in Toronto, has worked about 17 full-time jobs throughout his career.

He has worked on shows like *The Friendly Giant*, *Dr. Who* and *Alfred Hitchcock* and shot videos for the Rolling Stones and the Animals.

He has worked for the Canadian Broadcasting Corporation, the British Broadcasting Corporation, City TV Toronto, CKCO Kitchener, CFRB Toronto, CFTO Scarborough, CKPR Thunder Bay, SCTV Scarborough, University of Toronto and Conestoga College.

Du Boulay has gone from radio announcing to television throughout the years in his career.

He always wanted to work at the BBC at the beginning of his career and he accomplished that when he went to Scotland in 1962.

"The BBC was the big brother of television back then," said Du Boulay. "The CBC was a poor cousin."

He worked for Roy Thompson television as a junior television assistant and lived in an old man-



Mike Du Boulay, a broadcasting faculty member at Conestoga College, is retiring after 22 years. Du Boulay hopes to have more time to play his bagpipes.

(Photo by Kyla Rowntree)

sion in Newtown Merines in Glasgow.

"I learned a heck of a lot there," said Du Boulay. "I learned all about makeup, wardrobes, staging and setting up."

He moved up in the chain at the BBC as he began shooting full-blown dramas like *Dr. Who*.

He shot videos and live shows at the BBC. He worked with bands like the Beatles, the Hollies, the Animals and the Rolling Stones.

Du Boulay said he wanted to move home in 1966 because he

missed the snow.

He moved back to Toronto and got a job at CBC as a switcher, switching camera pictures in the control room where he worked on *The Friendly Giant* and *This Hour has Seven Days*.

He said after Prime Minister John Diefenbaker chopped funding to television that a lot of people in the industry moved to the United States.

Du Boulay said he moved from the CBC because he felt he didn't have a future there. He added that

the news, weather and sports became monotonous.

That's when Du Boulay went to Scarborough College on the eastern campus of the University of Toronto as a television technician in 1969.

After that he went to City TV as a technical director.

In 1979 he ended up at Conestoga College and 22 years later he is ready to retire.

Du Boulay, 65, plays the bagpipes professionally at weddings and is going to be busy this sum-

mer with eight weddings.

He said he wants to help out with seniors who need small maintenance repairs done in their homes in his free time.

Joe Martin, the dean of the schools of applied arts, access and preparatory studies and academic support, said he is proud to have worked with such an outstanding person.

"Much of his hard work and dedication is done without recognition and fanfare. He deserves a big round of applause and a heartfelt thanks from this college."

"We are losing one of the most capable and constructive people in the college," said Martin.

Mike Thurnell, co-ordinator of the broadcasting radio and television program, said he's really sorry to see him go.

"He's been a really valuable member of the broadcasting team. He's had a really big impact on the students here and he's responsible for getting us a lot of this new equipment. I'm really sorry to see him go."

Tom Bilandzic, a broadcasting technologist at Conestoga College, has worked with Du Boulay for the past two years.

"He is a great man and a great teacher," said Bilandzic. "I was very fortunate to work with him. He is a very knowledgeable man. Especially when you consider the number of years he has been in the business."

Bilandzic said Du Boulay gives the knowledge back to the students.

"He really takes care of our students here," said Bilandzic. "He was always helping students out by giving them contacts and setting them up with interviews."

Bilandzic added that Du Boulay was always welcome at the college.

## Saying goodbye to a 'real lady' in alumni services

By Reni Nicholson

Carol Dawson, the alumni services assistant, will be spending the first few months of her retirement working on the landscaping of a new home she and her husband bought five years ago.

The gardening and lawn care have been avoided since purchasing the home, but now that she'll have the time and energy, Dawson said things around the home will get done.

Dawson has been with Conestoga College's Doon campus for 12 years.

In 1988, after having the opportunity to start a family, Dawson was employed with the college as an office assistant in the former Ontario skills development program, which closed in 1997.

From there, she worked as an assistant in the development office in the student/client services building for one year.

Dawson has spent a little more than two years with alumni services.

In all three offices, Dawson's day-

to-day job consisted of extensive computer work. In her two years with alumni services, she has taken responsibility for graduate tracking, alumni reunions and alumni services fund-raising and convocations. She also spends much of her time helping alumni services put together their semester publication of *Connections*, Conestoga's alumni magazine.

Having the chance to be trained and become knowledgeable with computers has been a major asset, she said.

Monica Himmelman, an alumni services officer and Dawson's colleague, said Dawson has always been eager to share her knowledge about computers.

"She mentored me," said Himmelman.

She added that she has acquired great respect for Dawson.

Himmelman said Dawson is able to bring out the best in people.

"She's patient and never makes you feel stupid."

Over the past several years, while working so closely, Dawson and

Himmelman have developed a method of approaching any situation.

"We did the *Starsky and Hutch* thing," said Himmelman.

"If Dawson was having difficulties calming a person on the telephone, she'd pass the call on to me and vice-versa."

Himmelman said they were able to use each other's strengths to get the job done right.

Dawson said she has everything organized for the person who will be replacing her.

"It will be easy to step into."

The change from her working career to her retirement years will begin with a few months organizing things that have been avoided around the house, after which she and her husband plan to visit Newfoundland, and look into purchasing a larger boat to replace their current one.

Dawson's talents won't go to waste, though. She will be assisting her husband, who is a real estate agent, with his office work.



Carol Dawson, the alumni services assistant, will be missed by her alumni office colleagues when she leaves at the end of the month. She is retiring after 12 years at the college.

(Photo by Reni Nicholson)



# College not first to be ISO certified

## St. Lawrence College registered most of its programs in 1996

By Kirsten Fifield

Conestoga College has discovered it is not the first educational institute in Ontario to be completely ISO 9001 certified.

"Here's our registrar and he says yes. Why wouldn't I believe what the registrar says?"

*John Tibbits,*

*Conestoga College president*

College President John Tibbits said representatives from the

KPMG auditing firm in Waterloo told him on numerous occasions that the college was the first college in Ontario to be fully certified and he makes no apologies for the error.

"If you're Catholic and you ask the pope something and he answers, you assume that the pope knows Catholicism. Here's our registrar and he says yes. Why wouldn't I believe what the registrar says?"

Tibbits said that Joe Beingessner, the lead assessor with KPMG, apologized to him for the mixup.

Beingessner confirmed that the message conveyed to the college

was unclear and said that Conestoga is the first college to register all of its departments at one time, but is not the first college to be fully certified.

The ISO sets definable and documented standards for consistency and quality for businesses to follow. The college achieved the 9001 designation on March 26.

According to Beingessner, St. Lawrence College, which has campuses in Kingston, Cornwall and Brockville, registered most of its departments in April 1996. It then registered the remainder of its programs at a later date to become fully certified.

Beingessner said Conestoga achieved a distinctive feat based on complexity.

"The college can take pride in the fact that it took the entire project at one time instead of piece by piece."

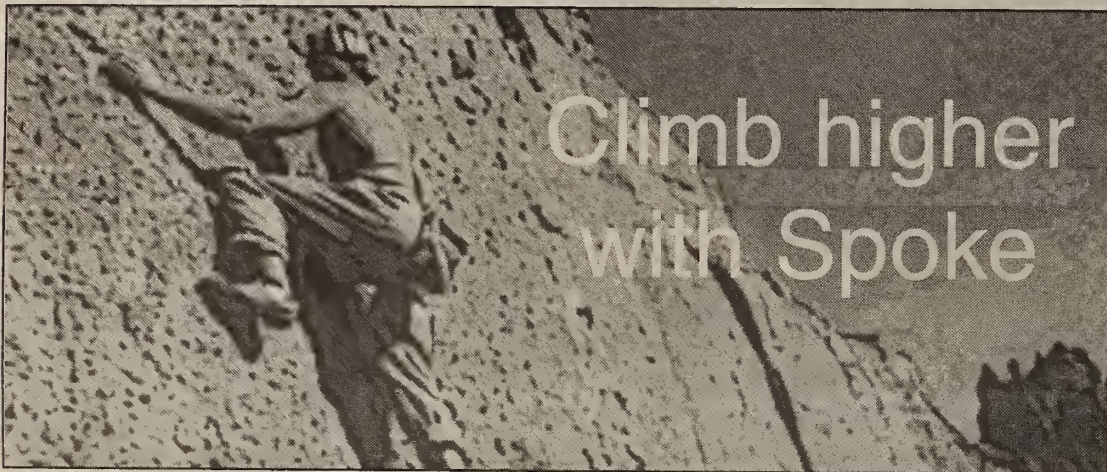
*Joe Beingessner,*  
*KPMG lead assessor*

"The college can take pride in the fact that it took on the entire project at one time instead of piece by piece," he added.

Tibbits said representatives from St. Lawrence College worked with Conestoga during its journey to become fully certified, but no one mentioned they were totally certified until after an article appeared in the Kitchener Record on April 5.

"It's a small thing in the grand scheme of things," said Tibbits. "It's not like we said we were ISO 9001 certified and we're not."

The fact that St. Lawrence is fully certified doesn't change anything because Conestoga is not in competition with the college, said Tibbits. "We would be more concerned if it were a college in this area."



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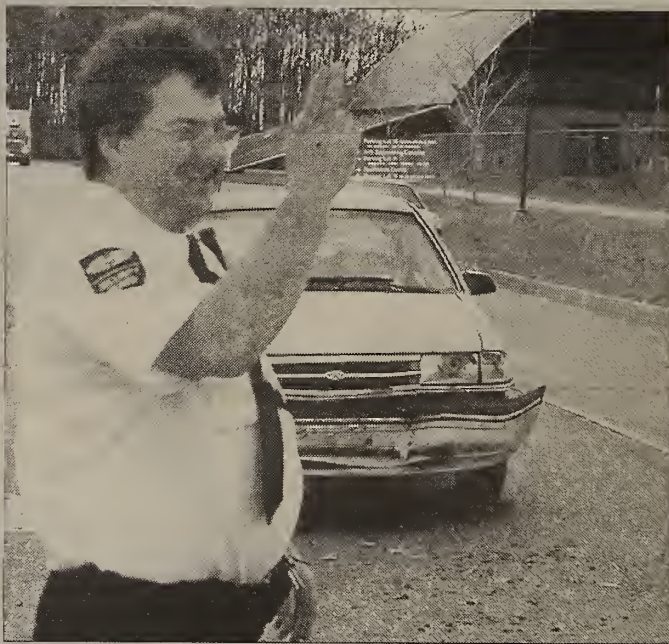
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### Traffic stopper



Cliff Laurin, a security guard at the college, directs traffic after an early morning accident at the Doon campus's main entrance on April 10. Neither person involved in the accident was injured and no charges were laid.

(Photo by Reni Nicholson)

**Attention all students**  
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**College Tour Guide!!**

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Or call 748-5220 ext. 730



# Conestoga investigating shortened semester length

By Jody Andruszkiewicz

Conestoga College is considering shortening the semester length, college registrar Fred Harris told a college council meeting on April 9.

The issue of shortening the semester length isn't a new one, said Harris, adding that college principal Grant McGregor is involved in the process of determining the best course of action to follow on this issue.

Currently Conestoga has 15 weeks of class time with one week slated for exams, but Harris said the focus is on a shorter semester with more flexibility for students.

Harris also said that the college is not going to cram 48 in-class hours into a 14- or 15-week schedule as the amount of time spent in class will reflect the length of the semester.

Furthermore, Harris said that these shortened semesters could also evolve to where Conestoga can offer a full summer semester.

He added that there are currently a significant number of students discontinued from programs with a small number of failures that could benefit from a summer semester.

Harris said these students could pick up the necessary classes during the summer, complete them and continue their programs in the fall.

He cited the school of business runs summer courses and said the technology-based programs could benefit from this system.

**"Almost all students start the next semester without knowing their grades."**

*Fred Harris, college registrar*

With two 14-week semesters, Harris said two seven-week modules could be run over the summer.

The college currently runs an intensive four-week instructional module, usually in general education, to allow students to pick up electives during May.

Harris said the issue isn't popular among teachers, and according to Walter Boettger, faculty union president for Ontario Public Service Employees Union Local 237, the

issue stems from faculty not being able to fulfill the course requirements with shortened semesters.

But Harris said this issue is being considered because it helps students and it helps with the college bureaucracy.

Harris said the college cannot begin the fall semester before Labour Day.

"There is a notion in Canada that classes don't begin until after Labour Day," he said.

This means a 16-week semester ends around Dec. 23, leaving only one week before classes begin in January for the winter semester.

This does not permit the registrar's office time to notify students they are discontinued before the winter semester begins or time to administer OSAP.

The college is failing to distribute achievement to students before they return for the winter semester.

"Almost all students start the next semester without knowing their grades," he said.

Another problem Harris outlined deals with the administration of student loans.

Under current government rules,

the college cannot release funds to students because of changes to the student loans system.

Students are forced to undergo a probationary period where their marks are evaluated to see if they meet academic requirements to receive OSAP.

Harris said this new system could cause problems adding an estimated 50 per cent of the student population uses government funding.

"We don't want to have to give out OSAP later in the semester," said Harris.

The college also wants to continue to end classes before April 30, Harris said, adding the college understands students don't want to pay extra rent for May and that they need to find summer jobs.

Harris said Conestoga is looking at the shortened semester to fall closer in line with the universities, citing nursing students taking the Bachelor of Science degree in partnership with McMaster University who will use the university's schedule, not Conestoga's.

Harris said he would have more to add to the issue at the council's May meeting.

## Nurses need degrees

By Kyla Rowntree

Sue Williams says the new degree program in nursing being offered at Conestoga College in September will increase career flexibility and marketability.

The Conestoga Association of Nursing Students brought Williams, the past president of the



Williams

Registered Nursing Association of Ontario, to speak to about 60 students and faculty in the Sanctuary at Conestoga College on April 9.

Williams spoke about the new legislation that has been passed that stipulates a Bachelor of Science in nursing will be the minimum requirement for entry to practise as a registered nurse by January 2005.

She also addressed the pros and cons of the new legislation.

This September Conestoga College will be offering a degree program in nursing with McMaster University and Mohawk College. College diploma programs in nursing will cease to exist.

"Students need to have the skills to succeed in their field and if they don't have them then that is educational malpractice," said Williams.

She said the degree education does come with a price tag however, she encouraged lobbying for a better tuition rate.

Enhanced financial aid, she said, would have to be implemented in the system so nurses are accommodated.

The degree program will allow students to provide more quality care for clients' complex needs.

"These new programs will be creative and this will force the old program to become more creative," said Williams.

She emphasized that degree programs will offer a more concise, thorough knowledge in the nursing field.

"We need to be more positive and clear as to why nursing is a good career," she said.

Williams said a career in nursing gives personal satisfaction.

"I love the involvement I have with people at such an intimate time in their life," said Williams.

"Nursing stretches my soul and my mind. If I had to go into any career all over again, I still would choose nursing," she added.

Local representatives from hospitals and agencies including Guelph General Hospital, St. Mary's Hospital, Grand River Hospital, Comcare, Homewood Medical Health Centre and Care Partners attended to recruit potential employees. They presented job opportunities and information regarding their facilities.

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August 27<sup>th</sup> – 31<sup>st</sup> 2001

#### Orientation Assistants will:

- Assist with the successful orientation and registration of incoming students to Conestoga College during orientation week.
- Participate in a brief training session (scheduled the week prior to orientation week)

#### Possible job duties include:

- Providing directions and information
- Distributing orientation materials
- Assisting with a variety of line-ups for services
- Assisting at various registration tables
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To apply visit Student Services (2B02) to complete an application form and book an interview. **Deadline for submitting applications is Monday April 30<sup>th</sup>.**

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# DID YOU KNOW

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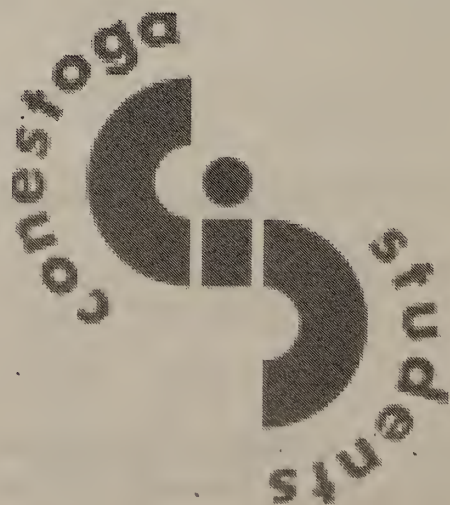
## BOTTOM LINE:

YOUR MARKS COULD SUFFER

YOUR PART-TIME JOB WILL BE AFFECTED

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LET THE COLLEGE KNOW



# Fletcher moves on to new challenge

## Will help manage post-secondary residences

By Kirsten Fifield

Even what he refers to as the best job in the college can't rid Jack Fletcher of his familiar itch for change.

After 12 years of working in student services at the college, where he has held the position of director of student services and the recreation centre for the past four years, Fletcher said it is time for him to move on to something new.

"This is a great job," he said. "I get contact with both students and senior administration, so I get the best of both worlds. But it's time."

Fletcher will move on to a position with Campus Living Centres, a private company that manages college and university residences in Ontario, including Conestoga's Rodeway Suites.

**"I've always wanted to make the education system a better place to be."**

*Jack Fletcher,  
director of student services  
and the rec centre*

His position at Conestoga has kept him in one spot for the longest period of time in his 36 years as an educator.

After receiving an honours undergraduate degree from the University of Western Ontario in London, Fletcher began teaching English and physical education at the high school level. He also acted as a counsellor.

He spent two years in London teaching at the high school he attended as a student and then moved to Ottawa where he taught

for another six years.

"I was ahead of my time," said Fletcher as he remembered differences of opinion he had with administration while teaching health to Grade 12 students.

He went on to explain that he believes strongly in good sexual education programs and always tried to expose his students to both sides of every issue, a teaching style that was not always appreciated at the time.

"I became somewhat disillusioned with the system and felt it was time to move on," said Fletcher.

After receiving his master of education from the University of Ottawa he took a position as a counsellor at Fanshawe College in London, where he worked for 10 years.

His next move was to Georgian College in Barrie, where he was the manager of student services for six years before coming to Conestoga.

Fletcher said his need to move around so often stems from his desire for change and variety, as well as his love for new challenges.

"But I've always remained an educator," he said. "I've always wanted to make the education system a better place to be."

Fletcher said he will miss the staff at Conestoga, to whom he refers as a stronger group than any he has ever worked with.

"I always saw my job as making sure every staff member has the tools they need to perform their job and then let them do it," he said.

Comments from those who worked closely with him at the college speak to the fact that Fletcher

met this personal goal.

"He's very trusting of the staff to do a good job," said Joan Magazine, a counsellor in student services who has worked with Fletcher for the 12 years he has been with the college.

"He has an open door policy and he likes to hear ideas."

Elaine Brunk, the receptionist in student services, has worked with Fletcher for five years and agrees that he is a great guy to work for.

"He always makes time," she said, "and he is very good to talk to about any difficulties you may have."

**"You never quite believe you're leaving."**

*Fletcher*

Fletcher said he will miss most his role as the liaison for Conestoga Students Incorporated, Conestoga's student association, which he has held for the past eight years.

He said he enjoys the direct link to the students and has tried to teach the members of the student government the importance of building relationships with all members of the college community.

Fletcher said he has grown tremendously from his journey through his various positions and has enjoyed every one along the way.

"You never quite believe you're leaving," he said. "But since I have made a number of changes in my life, it's not as difficult because I know it's just another change. It's an ending, but it's also a beginning."



Jack Fletcher, director of student services and the recreation centre at Conestoga College, is leaving at the end of August. He has accepted a position with Campus Living Centres which will allow him to continue working with students. (Photo by Kirsten Fifield)

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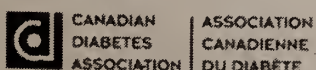
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|       | MONDAY                    | TUESDAY       | WEDNESDAY          | THURSDAY      | FRIDAY               | SATURDAY                  | SUNDAY  |   |                              |
|-------|---------------------------|---------------|--------------------|---------------|----------------------|---------------------------|---|---|------------------------------|
| 0:00  | OVERNIGHT MUSIC INTENSIVE |               |                    |               |                      | Fist Full of Metal Repeat |   |   |                              |
| 1:00  |                           |               |                    |               |                      |                           |   |   |                              |
| 2:00  |                           |               |                    |               |                      |                           |   |   |                              |
| 3:00  |                           |               |                    |               |                      |                           |   |   |                              |
| 4:00  |                           |               |                    |               |                      |                           |   |   |                              |
| 5:00  |                           |               |                    |               |                      |                           |   |   |                              |
| 6:00  | Condor Morning Show       |               |                    |               |                      |                           | Doc. Repeats<br>Regular Programming                     | Doc Repeats<br>Regular Programming          |                              |
| 7:00  |                           |               |                    |               |                      |                           |   |   |                              |
| 8:00  | Condor Midday             |               |                    |               |                      |                           | HB & CTW RPTS<br>Regular Programming                    | Contemporary Christian Show<br>Jen Ferguson |                              |
| 9:00  |                           |               |                    |               |                      |                           |   |   |                              |
| 10:00 |                           |               |                    |               |                      |                           |   |   |                              |
| 11:00 |                           |               |                    |               |                      |                           |   |   |                              |
| 11:30 | Crazy English             | Student Doc's | Health Beat        | Tech 30       | Con. This Wk.        |                           |   |   |                              |
| NOON  | Noon News                 |               |                    |               |                      |                           |   |   |                              |
| 13:00 | Condor Midday             |               |                    |               |                      |                           | East Coast Rpt 4p<br>Indie Lv Rpt 4p<br>Cool Relax - 6p | Regular Programming                         |                              |
| 14:00 |                           |               |                    |               |                      |                           |   |   |                              |
| 15:00 | Condor Afternoons         |               |                    |               |                      |                           |   |   | The Test Drive<br>Euro-Dance |
| 16:00 |                           |               |                    |               |                      |                           |   |   |                              |
| 17:00 |                           |               |                    |               |                      |                           |   |   |                              |
| 18:00 | Crazy English             | Student Doc's | Health Beat        | Tech 30       | Con. This Wk.        |                           |   |   |                              |
| 18:30 | Condor Evenings           |               |                    |               |                      |                           | UnderGround Repeat - 10p                                |   |                              |
| 19:00 |                           |               |                    |               |                      |                           |   |   |                              |
| 20:00 |                           |               |                    |               | ONLY WANNA ROCK - UK | Cool Relax - 6p           |   |   |                              |
| 21:00 | INDIE LIVE                | A QUIET PLACE | EAST COAST         | SOUNDS UND.   | FEEL THE RAGE        |                           |   |   |                              |
| 22:00 | COOL RELAX                | Mike Thurnell | FIST FULL OF METAL | The Dominator | Raging Dan           |                           |   |   |                              |
| 23:00 | Cool J                    | BACK 2 STS.   |                    |               | BTS REPEAT 11p       |                           |   |   |                              |

CJLQ PROGRAM NOTES

|  |   |
|--|---|
| Indie Live   | Rebecca Wolfe and a 1 hour interview/music program with local independent artists   |
| Cool Relax   | 2 hours of R&B and Reggae with Colin J  |
| Songs From A Quiet Place<br>Back To The Streets                  | Mike Thurnell and 2 hours of NewAge & Celtic Music to wind down to Jay Montgomery and an hour of uptempo, in your face Punk/Alternative   |
| East Coast Show<br>Fist Full of Metal                            | Jessica McLaughlin with an hour of music from Canada's East Coast incl. Rock, Folk, etc.<br>Bryan & Tom deliver a mid-week dose of Heavy Metal  |
| Sounds of the Underground<br>Feel The Rage<br>We Only Wanna Rock | Steve LeMay with some EuroPop, Dance and remixes<br>The Condor's <i>Original</i> Heavy Metal Show with DJ Raging Dan<br>Stephanie Watson & Friends play great new music from the United Kingdom |
| Saturday Afternoon Live<br>The Test Drive                        | An hour of CDs recorded live around the world<br>Two hours of the top songs on the European Dance Charts  |
| Polish Review  | Leszek Jankowski with music, interview and news important to the local Polish community   |
| Contemporary Christian Show                                      | Jennifer Ferguson plays the top songs from today's hottest contemporary Christian artists   |

CJLQ DOCUMENTARIES

|                       |  |
|-----------------------|--|
| Crazy English         | English As A 2nd Language written by Dana Komer & Produced by Mike James                     |
| Student Documentaries | Broadcasting & Journalism student produced Documentaries from Conestoga College              |
| HealthBeat            | CJLQ Station Manager Paul Osborne interviews people involved in today's Health Care industry |
| Tech 30               | Interviews with people involved in today's High Tech sector                                  |
| Conestoga This Week   | A news & information program produced and hosted by students about Conestoga issues          |

Great Summer listening